

# **Diversity--Class Outline**

(Maryland Leadership Workshops – MLW)

Bafa-Bafa  
Discussion guidelines

- I. Understanding Diversity: realizing we live in a diverse world
  - A. Discussion of Fact Sheet--why do any of these statistics strike you as interesting/alarming?
  - B. Melting pot vs. cultural pluralism
  
- II. Recognizing Diversity
  - A. Standing up & down activity
  - B. Give them list of generic elements of diversity
  - C. Mechanisms through which we view diversity
    - Present list (TV, media, language, school, family)
    - How do these mechs. give us a view of diversity?
    - Focus discussion on media, language
    - How do we break down stereotypes through these same mechanisms which often create/perpetuate stereotypes?
  - D. Formation of stereotypes and prejudice
  
- III. Respecting Diversity
  - A. Process Bafa Bafa, handicapped activities
  - B. How does it feel to experience the prejudice that you would not normally experience, but that others experience everyday?
  - C. Share personal experiences
  
- IV. Dealing with Diversity
  - A. So, how will you change your attitudes and actions in the future, and how can you have a positive influence on others, too?