

BYLAWS OF THE MARYLAND ASSOCIATION OF STUDENT COUNCILS (MASC) 2019-2020

ARTICLE I: Affiliations and Associations

MASC shall be affiliated or associated with those groups as defined by the MASC Constitution.

ARTICLE II: Recognized Regions

Section 1. The recognized regions of MASC shall be:

Allegany County Association of Student Councils
Associated Student Congress of Baltimore City
Baltimore County Student Councils
Calvert Association of Student Councils
Carroll County Student Government Association
Cecil County Council of Student Councils
Chesapeake Regional Association of Student Councils
Charles County Association of Student Councils
Dorchester County Association of Student Councils
Frederick County Association of Student Councils
Garrett County Association of Student Councils
Harford County Regional Association of Student Councils
Howard County Association of Student Councils
Kent County Association of Student Governments
Montgomery County Junior Councils
Montgomery County Region of the Maryland Association of Student Councils
Northern Eastern Shore Association of Student Councils
Prince George's Regional Association of Student Governments
St. Mary's Association of Student Councils
Southern Eastern Shore Association of Student Councils
Washington County Association of Student Councils

ARTICLE III: Vote Allotments and Dues

Section 1. Affiliate Members

Each member student council/government association shall pay dues according to the School Enrollment Chart below:

<u>School Enrollment</u>	<u>Dues</u>	<u>Votes</u>
0-400	\$55	5
401-800	\$60	6
801-1200	\$65	7
1201-1600	\$70	8
1601-2000	\$75	9
2001-up	\$80	10

Section 2. Associate Members

Each associate member shall pay dues of \$15.00.

Section 3. Financial Obligations

Affiliate and non-member schools with outstanding financial obligations to MASC shall be either paid or settled before registering for a subsequent event.

ARTICLE IV: Committees

Section 1. Standing Committees

Standing committees may be established by the MASC president, executive board, or general assembly to assist in carrying out the business of MASC. Committee members shall be appointed and answerable to committee chairs. Committee chairs shall be appointed by the MASC president. Unless explicitly stated in the committee's charter, committee chairs reserve the right to conduct their committees in the manner that they see fit. The actions of all committees shall be subject to approval by the MASC president. Standing committees established by the executive board may be dissolved by the executive board or general assembly. General Assembly Standing Committees may be dissolved by the general assembly or by a 2/3 vote of the executive board. Upon the dissolution by the executive board, an announcement will be made at the following general assembly.

Section 2. Responsibilities of Committee Chairpersons

Chairpersons shall report to the MASC president or designated staff member on the progress of the committee. Failure of chairpersons to perform designated duties or to act on their charter shall be grounds for removal. Committee chairpersons may be removed by the MASC president or by the process for removing an appointed staff member.

Section 3. Document Revision Committee

The Document Revision Committee shall be chaired by the 1st vice president and shall consist of the MASC treasurer, one regional president, and one regional middle school representative. The MASC president and an executive director shall be ex-officio members of the committee. The committee is responsible for considering input, revising, and then, submitting MASC documents for approval to the Executive Board. These include any MASC documents that require revision. The committee must solicit input from student leaders at the state and regional level.

Section 4. Elections Committee

The Elections Committee is responsible for overseeing MASC elections for fairness and equality as well as to prevent fraud. The Elections Committee will be in function from the nomination date until the end of voting in a MASC election. The MASC president, who shall remain unbiased in all situations and may only prevent violations, shall chair the committee. The committee, as best as possible, shall consist of MASC's president, second vice president, parliamentarian, secretary, three regional presidents, one middle school representative, three regional advisors, and an executive director. The regional representatives shall not be from the regions of any of the candidates. In the event that any of the staff members are from the same regions as the candidates the president shall appoint the appropriate replacements. In order to have a diverse committee, reflective of the diversity of MASC regions, a regional executive board member or member school advisor may be substituted in place of the regional president or regional advisor with the permission and confirmation of the regional president or regional advisor. The committee shall investigate charges regarding any violation of the Election Rules. Following the election guidelines, the committee shall be the final decision making body in manners concerning violations of the Election Rules. The committee may take appropriate action by a 2/3 vote.

Section 5. Grievance Committee

The seventeen-member grievance committee, chaired by MASC's president, shall be comprised of a diverse group of MASC appointed staff (5), regional executive board members (5), and member school advisors and/or regional advisors (5). In addition, an MASC executive director shall serve. The committee, appointed at the beginning of each MASC year (gavel to gavel), shall convene either by technological means or in person, to review and rule on any non-election related grievances brought to the attention of MASC either by the grievance form or by other written means. If the grievance is brought against the chair of the committee, the committee will elect an acting chairman from within the committee. The executive director, with representatives from the Maryland State

Department of Education, shall handle grievances concerning harassment or discrimination, as both are legal matters.

Section 6. Position Related Standing Committees

Upon request, the MASC president may name a staff member chair of a committee that will work towards the completion of that staff position's goals. The MASC president will work with the chair to develop a committee charter, and the committee may report to the MASC president, or the executive staff member in charge of the committee. Position related committees may be dissolved by the MASC president, executive board, or general assembly.

Section 7. Additional Committees

Additional committees or task forces may be established by the MASC president, executive board, or general assembly. Committee or task force chairs shall be appointed by the MASC president. Committees or task forces shall be dissolved by the MASC president upon completion of their charter.

ARTICLE V: Staff Members

Section 1. Chief of Staff

Duties as assigned by the President:

- A. Work with department directors to maintain department shared goals, conference call schedule, and other inter-departmental communications schedules.
- B. Assist the president and executive directors in managing and holding accountable the MASC appointed staff.
- C. Track the actions of the MASC executive staff and ensure that assigned tasks and job responsibilities are being completed in a timely and efficient manner.
- D. Track the actions of the department directors to ensure that assigned tasks and responsibilities are being completed.
- E. When requested, work one-on-one with individual staff to help him/her handle any difficulties they face in their work.
- F. Work with the 1st Vice-President to create a presentation of staff reports for executive board meetings, with the approval of the executive directors and President.
- G. Additional duties as assigned by the President.

Section 2. Communications Director

Duties as assigned by the President:

- A. Work with the department members to establish departmental shared goals, conference call schedule, and other intra-departmental communications schedules.

- B. Work one-on-one with staff members in his/her department to help individual staff members establish position goals for the year and handle any difficulties they face in their work.
- C. Track the actions of the positions in this department to ensure that assigned tasks and responsibilities are being completed.
- D. Assist the MASC officers and executive directors in communicating the work of MASC
- E. Maintain contact with his/her department members on a regular basis and ensure shared goals and responsibilities are being met.
- F. Collect staff reports for all executive meetings and general assemblies.
- G. Assist the MASC officers and executive directors in communications-based work of MASC
- H. Additional duties as assigned by the President

Section 3. Secretary of Correspondence

Duties as assigned by the President:

- A. Conduct correspondence as needed (i.e. thank you notes, invitations, greetings).
- B. Organize and maintain a directory of necessary contact information for the Executive Board.
- C. Serve as the official “backup” to the recording secretary.
- D. Additional duties as assigned by the President.

Section 4. Historian

Duties as assigned by the President:

- A. Take pictures and keep a pictorial history of MASC programs and events.
- B. Post pictures to the MASC website within two weeks of an event.
- C. Ensure that there is a historian or person to take pictures at all MASC programs and events.
- D. Coordinate historical projects at the request of MASC.
- E. Publicize and promote MASC utilizing visual media.
- F. Create an MASC end of the year slideshow.
- G. Additional duties as assigned by the President.

Section 5: Publications Coordinator

Duties as assigned by the President:

- A. Manage the production and distribution of MASC electronic newsletters.
- B. Manage the production of creative and practical student leadership resources to be made available to member schools via the MASC website.
- C. Maintain a collection of useful publications, resources, website links, etc., for use by MASC staff and by member schools.

- D. Co-chair the MASC Public Relations and Outreach Committee with the Social Media Manager.
- E. Additional duties as assigned by the President.

Section 6. Social Media Manager

Duties as assigned by the President:

- A. Manage the announcement of MASC electronic publications on all social media platforms.
- B. Manage the production of creative and practical methods of attracting interest of MASC across social media.
- C. Create a marketing plan for all MASC events.
- D. Maintain contact with students and member schools through the use of social media.
- E. Co-chair the MASC Public Relations and Outreach Committee with the Publications Coordinator.
- F. Additional duties as assigned by the President.

Section 7. Webmaster

Duties assigned by the President:

- A. Responsible for maintaining the MASC website.
- B. Document all MASC events including but not limited to archiving photos from historians, posting updates, and contributing to the archival materials of MASC.
- C. Additional duties as assigned by the President.

Section 8. Special Issues Director

Duties as assigned by the President:

- A. Work with the department members to establish departmental shared goals, conference call schedule, and other intra-departmental communications schedules.
- B. Work within the department to conduct research and outreach for potential MASC resources to be used at all major conferences.
- C. Work one-on-one with staff members in his/her department to help individual staff members establish position goals for the year and handle any difficulties they face in their work.
- D. Track the actions of the positions in this department to ensure that assigned tasks and responsibilities are being completed.
- E. Maintain contact with his/her department members on a regular basis and ensure shared goals and responsibilities are being met.
- F. Oversee and work intra and inter-departmentally to plan and execute forums as requested (i.e. women's leadership, mental health, safety, etc. forums).
- G. Assist the MASC officers and executive directors in issues-based work of MASC
- H. Collect staff reports for all executive meetings and general assemblies.
- I. Additional duties as assigned by the President.

Section 9. State Legislative Affairs Coordinators (SLACer)

Duties as assigned by the President:

- A. Research youth related bills in the Maryland General Assembly.
- B. Propose stances on such bills to be considered by MASC.
- C. Represent MASC's positions to the Maryland General Assembly.
- D. Empower other students to be their own advocates with tools, skills, and legislative information.
- E. Be an integral part of any legislative related events hosted by MASC.
- F. Communicate with other SLACer(s) on bills going through their chamber (House or Senate).
- G. Chair the Legislative Affairs Committee.
- H. Work with the Parliamentarian and Recording Secretary to maintain a record of legislative business.
- I. Additional duties as assigned by the President.

Section 10. Service Coordinator

Duties as assigned by the President:

- A. Responsible for planning and coordinating the MASC service projects – possibly related to a yearly theme.
- B. Plan service projects at all MASC events and work with school and regional leaders to build support for these projects.
- C. Working with the 1st Vice President and Divisional Liaisons, track and record service projects executed on the regional level.
- D. Set goals pertaining to service projects and report on the progress of such goals to the MASC President and executive board.
- E. Additional duties as assigned by the President.

Section 11. Environmental Affairs Coordinator

Duties as assigned by the President:

- A. Report to MASC on environmental issues in the state of Maryland, particularly those relating to public schools.
- B. Make recommendations to MASC on action to be taken on environmental issues.
- C. Serve as a liaison to environmental advocacy groups at the request of MASC, especially the Chesapeake Bay Foundation.
- D. Create an environmental service project for MASC.
- E. Ensure that all MASC events are as environmentally friendly as possible (recycling, no Styrofoam products used, re-usable water bottles, etc.).
- F. Additional duties as assigned by the President.

Section 12. Diversity and Equity Affairs Coordinator

Duties as assigned by the President:

- A. Report to MASC on the Diversity and Equity issues in the state of Maryland, particularly those relating to public schools.
- B. Make recommendations to MASC on action to be taken on LGBTQ+ issues
- C. Make recommendations to MASC on action to be taken on socio-economic issues.
- D. Make recommendations to MASC on action to be taken on social issues
- E. Create and procure diversity and equity related issue resources for MASC.
- F. Create an LGBTQ+ information model for MASC.
- G. Create a socio-economic impact information model
- H. Create an social issues information model.
- I. Ensure that all MASC events are LGBTQ+ friendly and inclusive, socially equitable, and accommodate students of all creed and backgrounds.
- J. Additional duties as assigned by the President.

Section 13. Mental Health Affairs Coordinator

Duties as assigned by the President:

- A. Report to MASC on mental health issues in the state of Maryland, particularly those relating to public schools.
- B. Make recommendations to MASC on action to be taken on mental health issues.
- C. Create and procure mental health resources for MASC.
- D. Create an mental health information model for MASC.
- E. Additional duties as assigned by the President.

Section 14. Post-Secondary Resource Coordinator

Duties as assigned by the President:

- A. Report to MASC on post-secondary issues in the state of Maryland, particularly those relating to public schools.
- B. Make recommendations to MASC on action to be taken on Post-Secondary issues
- C. Create and procure post-secondary resources for MASC.
- D. Create an post-secondary information model for MASC.
- E. Ensure that all MASC events increase knowledge on post-secondary resource options and opportunities.
- F. Additional duties as assigned by the President.

Section 15. Liaisons to the Maryland Center for School Safety

Duties as assigned by the President:

1. Subcabinet Advisory Board MASC Student Member:

- A. Attend all meetings of the Subcabinet Advisory Board (meetings are the first Monday of the month from 10:00 a.m. – 12:00 p.m. – during the school day).
 - B. Represent views of students from across the State of Maryland as to school safety and emergency preparedness issues and concerns as well as making recommendations to enhance the same.
 - C. Assist in developing ways students from across the State of Maryland can become more engaged in being an active participant in school safety and emergency preparedness.
 - D. Assist in promoting school safety and emergency preparedness for students.
 - E. Work closely with the MASC student liaison to the School Safety Subcabinet in sharing information.
 - F. Report all meeting information to MASC.
 - G. Additional duties as assigned by the President.
2. MASC student liaison to the School Safety Subcabinet”
- A. Attend all meetings of the Subcabinet (meetings the last Monday of the month – must check the MCSS Facebook page to see when and where the meetings are. Usually, the meetings take place at the state house in the afternoon.)
 - B. Work with the Maryland Center for School Safety and the Maryland Emergency Management Agency in promoting school safety.
 - C. Work closely with the Subcabinet Advisory Board MASC Student Member in sharing information
 - D. Report all meeting information to MASC.
 - E. Additional duties as assigned by the President.

Section 16. Operations Director

Duties as assigned by the President:

- A. Work with the department members to establish departmental shared goals, conference call schedule, and other intra-departmental communications schedules.
- B. Work one-on-one with staff members in his/her department to help individual staff members establish position goals for the year and handle any difficulties they face in their work.
- C. Track the actions of the positions in this department to ensure that assigned tasks and responsibilities are being completed.
- D. Maintain contact with his/her department members on a regular basis and ensure shared goals and responsibilities are being met.
- E. Collect staff reports for all executive meetings and general assemblies.

- F. Assist the MASC officers and executive directors in the operations-based work of MASC.
- G. Additional duties as assigned by the President.

Section 17. Student Workshop Coordinator

Duties as assigned by the President:

- A. Recruit and facilitate the certification of presenters for MASC workshops (one day at the Advance, then at least one additional training in the early fall, usually September).
- B. Coordinate the training of the presenters and make sure all presenters have access to the workshop resources.
- C. Evaluate the effectiveness of each presenter and workshop and return feedback to workshop presenters within one month of presentations in order to improve the presentation and workshops.
- D. Continue to add to the MASC Workshop Resources including icebreakers, teambuilding, and energizers.
- E. Maintain ties with the Maryland Leadership Workshops, Inc., to further develop student leadership training.
- F. Additional duties as assigned by the President.

Section 18. Secretary of Records

Duties as assigned by the President:

- A. Maintain and distribute accurate minutes.
- B. Communicate with the Student Legislative Affairs Coordinators and Parliamentarian to maintain an accurate record of all legislative business (executive board meetings and general assemblies).
- C. Maintain an attendance record for Executive Board meetings.
- D. Work with the parliamentarian and treasurer to record credentials information at all executive board meetings and general assemblies.
- E. Submit the official minutes to the president and executive directors within fourteen (14) days of the corresponding MASC meeting – the minutes should have a short paragraph synopsis at the beginning.
- F. Additional duties as assigned by the President.

Section 19. Evaluations Coordinator

Duties as assigned by the President:

- A. Create, distribute, collect, and compile data for evaluations for **all** MASC events and programs.

- B. Work with the Student Workshop Coordinator to create, distribute, collect and compile evaluation data for student workshop presenters for MASC programs.
- C. Work with all department directors to create, distribute, collect, and compile quarterly evaluations for staff to fill out for one another, the officer team, and themselves.
- D. Additional duties as assigned by the President.

Section 20. Parliamentarian

Duties as assigned by the President:

- A. Advise the president, Executive Board, and General Assembly on matters of parliamentary procedure, and on the provisions of the Constitution and Bylaws.
- B. Aid the members of the General Assembly in understanding the procedures during meetings.
- C. Work with the Student Legislative Affairs Coordinators and Recording Secretary, in maintaining records of all legislation at MASC Executive Board and General Assemblies.
- D. Conduct a bi-annual constitutional review and present a report of the recommendations from this review to the Executive Board.
- E. Additional duties as assigned by the President.

Section 21. Divisional Liaisons

Defined as:

- A. North-Eastern Division - HCRASC, CCCSC, KCSGA, NESASC
- B. South-Eastern Division - DCASC, SESASC
- C. Southern Division - CCASC, CASC, SMASC, PGRASG
- D. Central Division - BCSC, ASCBC, CRASC, HCASC, MCR, MCJC
- E. Western Division - CCSGA, FCASC, WCASC, ACASC, GCASC

Duties as assigned by the President:

- A. Work with the MASC 1st Vice President in communicating with regional presidents and regional advisors about MASC events, programs, and conferences.
- B. Serve as a connector between MASC and regional student governments, regional leaders, and advisors.
- C. When possible, attend regional meetings and present information about MASC to increase MASC event attendance and show MASC support of regions.
- D. Explore the possibility of an Divisional (area-specific) MASC one-day leadership conference or retreat.
- E. Additional duties as assigned by the President.

Section 22. Additional Non-Voting Staff Members

Assistants, interns, apprentices, committee members, mentors, network and/or advisory positions may be established to aid a particular staff position fulfill their duties as determined by the MASC president. These staff positions will be non-voting members of the executive board. They will work with the respective staff member(s) throughout the year. If the respective staff member is not available, with confirmation from the MASC president and executive director, they may designate one of the above to vote as a representative of the position.

Section 23. Responsibilities of Staff Members

All staff members shall:

- A. Serve under the direct supervision of the MASC president and/or designee
- B. Meet the duties and responsibilities of being an executive board member, including becoming a certified workshop presenter, attending all executive board meetings, Staff Development Day, MASC Advance, and all MASC conferences and functions
- C. Present reports on staff position progress at executive board meetings (must include a minimum of one slide presentation to his/her director prior to the meeting for the position report)
- D. Present written reports on their progress during every executive board meeting, at the Convention, and at the request of the MASC president
- E. Use the designated MASC Google drive for all documents, forms, presentations, etc. associated with the position
- F. Develop and implement goals and an effective action plan for the position
- G. Submit articles to the president as necessary for publication in a staff report
- H. Submit an end of the year written report, including quantitative and qualitative data
- I. Abide by the MASC Code of Ethics
- J. Be a workshop presenter at all possible MASC events

ARTICLE VI: Removal of an Appointed Staff Member

Procedure:

1. The removal of an appointed staff member may occur due to a failure to fulfill responsibilities, or actions that negatively affect the organization. The removal of an appointed staff member can only occur when a written complaint is filed with the MASC president by an executive board member, grievance committee, or is filed by the president/executive director.
2. The president shall report any formal written complaints to the MASC officers. In situations involving a failure to complete staff duties, the officers and directors, along with an executive director, will, if appropriate, hold a conference with the charged

appointed staff member. An improvement plan shall be developed based on the established staff responsibilities. The charged staff member shall have a two-week probation period (or other established appropriate timeframe), beginning on the date of the conference to comply with the provisions of the improvement plan. If, after the established time frame the charged staff member has not successfully complied with the provisions of the improvement plan, he or she will be removed by a 3/4 vote of the officers.

3. In the event of an ethics violation or a severe behavioral violation within MASC, the officers may act immediately on a formal written complaint. Removal will require a 3/4 vote of the MASC officers. On occasion, a behavior violation may be handled by an advisor and school principal if the violation takes place at a conference where staff is registered through the school and the school advisor/principal is accountable.
4. If an appointed staff member resigns their position, he/she must submit a written resignation to the MASC president and an MASC executive director.
5. The vacated position will be filled with an appointee of the president's discretion, with the confirmation of the executive board. When applicable the appointee shall come from said positions respective position related standing committee, if applicable, or a non-voting staff member who holds a position that is in direct correlation to the position in question.

ARTICLE VII: Selection of Nominees for Student Member on the Maryland State Board of Education

Section 1. Authorization

In accordance with the provisions of Section 2-202 of the Education Article of the Annotated Code of Maryland, the Maryland Association of Student Councils is responsible for nominating annually two students for consideration by the Governor for appointment to the position of Student Member of the Maryland State Board of Education.

Section 2. Nominations

Each public high school in the State shall be notified annually that it may nominate one student for consideration for the position of Student Member of the Maryland State Board of Education.

Section 3. Selection of Finalists

The applications of the nominees shall be rated by the selection committee composed of the MASC president, MASC second vice president, one regional president, one regional advisor, and the current student member of the Maryland State Board of Education. The twelve top-rated nominees shall be invited to interview. The selection committee shall conduct structured interviews, and up to five finalists shall be selected.

Section 4. Election of Two Candidates

The finalists shall speak before a General Assembly of the Maryland Association of Student Councils. Following the speeches, the voting delegates shall elect the two candidates whose names are to be forwarded to the Governor for consideration for appointment to the Maryland State Board of Education.

ARTICLE VIII: Finance/Program Policy for MASC-Sponsored Activities

At the time of bid submission for an MASC-sponsored conference, the host school or regional organization shall present a proposed facilities program and budget for the activity for consideration by the executive board. The executive board will consider all proposals and select a host.

The conference planning team shall be responsible for planning and implementing all MASC conferences. The conference team shall update the executive board on their work. The executive board may make recommendations to the planning team during this process.

MASC shall absorb any financial deficit resulting from the activity. One-half of the proceeds from an MASC mutually sponsored activity shall be relinquished by the hosting organization to MASC. In the event that a hosting organization is not concretely defined, the MASC executive board shall decide the disbursement of funds. If feasible, within one month following the activity, the hosting organization shall present a report on the activity, including a financial statement, to the executive board.

ARTICLE IX: Reimbursement Policy

Section 1. Eligibility

Members of the MASC Executive Board are eligible to be reimbursed for expenses listed in this section. MASC Conference Presenters not serving on the Executive Board are eligible for reimbursement of travel related expenses for MASC Training Days and for Conferences at which they are serving as presenters.

Section 2. Deadline

Vouchers must be filed electronically with the MASC treasurer by midnight, the last day in January and by midnight on the date of the last executive board meeting (late May/early June).

Section 3. Travel Rate

Executive Board members and committee members shall be reimbursed 22 cents a mile for transportation to and from Executive Board meetings and MASC conferences. MASC certified presenters who are not on the executive board may also get reimbursements for

traveling expenses to events and trainings and events for which they are facilitating workshops. MASC appointed staff members may also request reimbursement for all pre-approved travel required to fulfill staff responsibilities. MASC officers may request reimbursement for travel to and from all MASC sponsored events. Exemptions shall be granted as pre-approved by the treasurer and an executive director.

Section 4. Additional Travel Fees

Toll bridge fees, highway fees, tunnel fees, and parking fees, while traveling to and from MASC functions, shall be reimbursed upon submitting a receipt. Reimbursements for these fees are to be limited to the provisions stipulated in Section 3 of this Article.

Section 5. Elected Officer Registration

Elected officer registration fees of MASC-sponsored/affiliated/associated activities shall be paid for by MASC. This does not include the National Student Council Conference.

Section 6. Expiration

Executive Board members are eligible for reimbursement until midnight on the last executive board meeting of the year.

ARTICLE X: Meeting Procedures

In addition to the points recognized in Robert's Rules of Order, Newly Revised, MASC also recognizes a "Point of Clarification," as defined by a purely factual correction allowing for no bias or personal opinion. In the event that the MASC president is not in attendance, the first vice president shall chair the meeting. Succession to the chair would then pass in sequence to the treasurer followed by the second vice president.

ARTICLE XI: Jurisdiction

This document shall be an attachment to the MASC Constitution for the duration of its official life but shall be superseded by the Constitution in the event of any conflicts.

ARTICLE XII: Assistant Executive Director

The position of Assistant Executive Director is open to any adult with at least five years' experience as a school or regional advisor. The main role of the assistant executive director is to attend and direct any Maryland Association of Student Councils' event that the executive director cannot attend and to aid the executive director in all areas where requested.

Section 1. Application Process

1. The applicants will submit a one page resume and a one page letter detailing why they would like the position and the reasons they would be most fitting for the job.

2. The applications will be reviewed by a committee composed of the MASC Executive Director, the current MASC President, one regional advisor, one regional president, and one middle school representative.

3. If needed, the applicants will be interviewed by the above committee and will recommend their choice to the executive board for approval.

Section 2. Conditions

1. The position will be a volunteer position.

2. MASC will cover travel and registration expenses for MASC sponsored events outside the state of Maryland.

3. The tenure of the position will be for one year and may be renewed by vote of the executive board.

ARTICLE XIII: Adoption

This document shall take effect upon its approval by a two-thirds vote of the Executive Board and shall expire on September 1, 2020.

Presented 8/8/2019